

# Sustainability & Environmental Policy 2025

Avani Solutions has been grown with our impact on our environment at heart. 'Avani' is Sanskrit and means 'from the earth', from this root we have grown organically as a business, but our reliance on the environment to provide to quality beer we are obsessed with hasn't shifted.

As stewards of our environment, we strive to demonstrate leadership on climate action by setting science-based targets which will reduce our greenhouse gas emissions (GHG) are aligned with the commitments made in the UNFCCC's Paris Agreement. This will aid us in being a part of the solution to keep the global temperature increase below 1.5°C, when compared to pre-industrial temperatures.

The Climate Crisis is real and having a tangible impact on the world today, the climate for growing the ingredients for beer is less stable than ever, so the threat to the industry we are so passionate about is existential.

As the leaders in our sector, we have a responsibility to help raise awareness, change behaviours, and support the hospitality sector in reducing our environmental impact and curbing global climate change.

We will leverage our core values to ensure that we are holding ourselves to account first. We will approach the challenges ahead without forgetting that we must have FUN along the way, our messaging will be lost if it isn't as infectious and positive as possible. We will remain AGILE with the constant changes in research and legislation, that is necessary to achieve our climate goals. Our CURIOSITY will broaden our understanding of the climate crisis, and how we can be a part of the solution for us and our customers. Our TENACITY will be vital in not yielding in our pursuit of limiting the harmful impacts of climate change.

Our policy is:

- A focus that is at the root of Avani Solutions. Our responsibility to lead in sustainability will be a thread that runs through the entire business and be a key part of every decision we make.
- Goals that inspire growth and innovation while remaining achievable. We must make sure that our aims are lofty enough to make the necessary impacts to make real change, while remaining achievable enough to inspire action.
- A beacon to allow our team to blossom with their engagement, both internally to improve ourselves, and externally to inspire our customers.

## Reduce- Re-use- Recycle

### REDUCE:

- We use powder chemical wherever possible to reduce the amount of shipping needed and the amount of water used;
- where it isn't possible to use powder chemical, we have moved production to 6L containers, thereby reducing packaging by >20%;
- we've replaced all light bulbs with energy-saving LED lights; we have reduced heating in our storage facilities;
- we've added an extra insulating wall separating the office from warehouse facilities to improve energy efficiency;
- where possible, devices are no longer left on stand-by overnight
- when scheduling site visits, we aim to reduce distance travelled as much as possible, and use public transport in London.
- We are working to eliminate the use of single use plastics when it becomes possible.

### RE-USE:

- It is not safe to re-use or de-cant chemicals from one container to another, so there are limits to how we can re-use containers. However, we use recycled office furniture and reuse old packing cases and packaging to pack product going out.
- When mobile phone contracts come to an end, we move users onto SIM only so that we retain older and fully functioning handsets.

### RE-CYCLE:

- We employ the services of Veolia to collect our recyclable office and warehouse waste. This includes all plastics, glass, paper and cardboard.
- All empty plastic canisters are rinsed out and sent for recycling
- All broken parts collected from client sites are sent for refurbishment and we have an agreement with lead brewers, including Budweiser Brewing Group and MCBC to implement this; any obsolete, broken and outdated devices are sent back to suppliers for recycling - this includes laptops, iPads, printers and desktop computers.

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